



LaSalle-Peru Township High School
School Improvement Plan



Introduction

LaSalle-Peru Township High School will educate all students to the highest standards of performance and fulfill all requirements related to the instruction and support of students with individualized education plans. These school goals were crafted in collaboration between the administration and building-level school improvement team and documented in *Rising Star*, an online school improvement tool designed by the Illinois State Board of Education.

School Plan Focus:
Continuous Improvement thru Comprehensive Planning

Four Areas Targeted for Continuous Improvement:

Target 1 – All teachers will be guided by a document that aligns standards, curriculum, instruction, and assessment according to the College & Career Readiness Standard

Target 2 – All teams including Professional Learning Teams and committees will have written statements of purpose and guidelines for their operation that will be viewable by ALL faculty and Staff

Target 3 – The "ongoing conversation" between school personnel and primary caregivers will be candid, supportive, and flow in both directions.

Target 4 – All teachers will be guided by a document that aligns standards, curriculum, instruction, and assessment.

Target Area 1	<i>All teachers will be guided by a document that aligns standards, curriculum, instruction, and assessment according to the College & Career Readiness Standard</i>	
Planned Outcome:	The school's curriculum will be set at a rigor that will ensure success after a student's high school career by aligning to the College & Career Readiness Standards and the Common Core.	
		Target Completion Date:
Task 1	Create a working definition and structure (norms, membership, leadership, agendas/minutes, etc) of a Professional Learning Team (PLT) and Professional Learning Community (PLC).	09/01/2011
Task 2	Creating common assessments within divisions to illustrate student growth in Mathematics and /or Reading using the College and Career Readiness Standards	05/31/2012
Task 3	Create a uniform template that will be used to align curriculum to College & Career readiness standards	05/31/2012

Target Area 2	<i>All teams including Professional Learning Teams and committees will have written statements of purpose and guidelines for their operation that will be viewable by ALL faculty and Staff (Completed)</i>	
Planned Outcome:	Each district committee and professional learning team will have a formal document describing its purpose and operational procedures - including agendas, minutes, goals, and initiatives describing the work to be accomplished, who will oversee it, and when it will be accomplished. This will be available on a share drive that all faculty and staff will have access too.	
		Targeted Completion Date:
Task 1	Creation of PLTs and updating of Committees for school year of 2012	09/02/2011
Task 2	Design a standardized template for agendas and minutes.	03/10/2011
Task 3	All District Committees and Professional Learning Teams will meet and write a statement of purpose and operational procedures - utilizing a common template and stored in the shared drive.	09/02/2011
Task 4	Create a shared drive on the network to store all committee purpose statements, agendas, and minutes.	02/28/2011

Target Area 3	<i>The "ongoing conversation" between school personnel and primary caregivers will be candid, supportive, and flow in both directions.</i>	
Planned Outcome:	Information will be available and viewable by all faculty and staff and have the opportunity to provide ideas, concerns, and feedback through active committee members. Outside stakeholders will have the opportunity to share their input through some means of communication.	
		Targeted Completion Date:
Task 1	The School Improvement Team will utilize the ISBE Parent Involvement Analysis online tool to inform how we can improve parental involvement for La Salle Peru High School.	05/31/2012
Task 2	The School Improvement Team will look at better ways to provide an opportunity for community members, parents, and stakeholders to communicate ideas and concerns.	05/31/2012
Task 3	Provide a tool for parent awareness of all LP academic resources offered that will be given to students and displayed online.	05/31/2012

Target Area 4	<i>Instructional Teams will develop standards-aligned units of instruction for each subject and grade level.</i>	
Planned Outcome:	Instructional teams will engage in collaborative planning to develop unit plans that ensure that teachers agree on core content and require student performances.	
		Targeted Completion Date:
Task 1	Time will be allocated to PLT's for collaborative planning.	05/31/2011
Task 2	Develop and adopt an instructional delivery model that teachers will utilize in the classroom as standard everyday practice.	05/31/2012